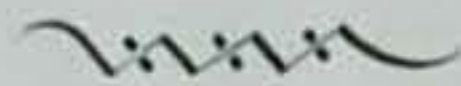


Santa Rosa Junior College
Magna Carta



Know that before this community, for the health and integrity of our institution and for fulfillment of its mission, we the students, faculty, classified staff, administrators, managers, and trustees of Santa Rosa Junior College hereby declare and affirm these values and principles to be imperative(s):

The spirit, substance, and ideal purpose of freedom of speech must be protected. Broad freedoms to inquire, express opinion, and dissent without fear of reprisal are vital to our academic community. These freedoms cannot be limited by definition and are valued as mediums to improve the overall organization.

Therefore, be it resolved that the appointed President, elected Board of Trustees, and the entire college community embrace, promote and protect the right of free expression. ♦

We support and believe in the sanctity of established procedures, policies, and negotiated agreements. Sustaining these and respecting the spirit of their intent, not merely the letter of the law, is the foundation of trust and the framework of justice. A commitment to principled due process, justly implemented and free from arbitrary action and interpretation, is the basis for protecting individual security and liberty.

Therefore, be it resolved that the President, Board of Trustees, and the entire college community uphold the spirit of due process and defend equitable and just treatment for all. ♦

To establish an effective structure of governance, the interdependence of all participants must be appreciated and our mutual importance recognized, regardless of one's place in the institutional hierarchy. The power of position is coupled with the responsibility to afford human respect and dignity to others. The test of ideas rests not in their origin, but in their intrinsic merit.

Therefore, be it resolved that the President, Board of Trustees, and the entire college community foster mutual respect, promote civility, encourage open communication, and cultivate individual empowerment and participation in the governing process. ♦

Our highest institutional objectives are met by an ethical administration in an environment of reciprocal honesty, candor, and trust. These ethics are undermined by activities such as invasion of privacy and the improper use of confidentiality. The abuse of power is antithetical to shared governance and detrimental to decentralized participation.

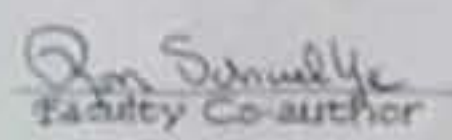
Therefore, be it resolved that the President, Board of Trustees, and the entire college community condemn the abuse of power and safeguard public funds and resources against their misuse. ♦

As members of the Santa Rosa Junior College community, our words and deeds must consistently be testaments to these principles. Wherefore, we firmly decree all of these provisions shall be observed in good faith now and in the future.

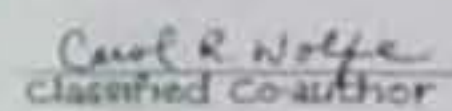
Let the community witness the declaration and acceptance of this Charter

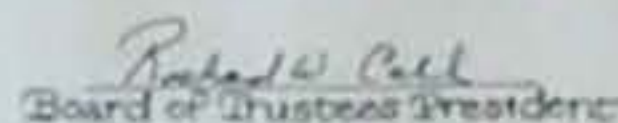
10th day of June, 1997


Cliff Lytle
College President


Don Semuelle
Faculty Co-author


Paul Robinson
Assoc. Student Pres.


Carol R. Wolfe
Classified Co-author


Robert W. Bell
Board of Trustees President